



Annual Report

Fiscal year from January 1
To December 31, 2022

Editorial



We spend most of our life in spaces where we live, work, and interact with others. Our habitat is our home, natural environment, and community. The quality of this habitat significantly impacts our physical, mental, and emotional well-being and the quality of our social lives. Our habitat must be cherished and respected because it is where we live, grow, and evolve together. The SOMFY Foundation is tackling this ambitious project.

It starts with awareness of our impact on it: Our actions, whether individual or collective, can have repercussions for our environment. We contribute to its preservation by adopting responsible behaviors such as energy sobriety, waste sorting, and sustainable use of natural resources. This activity report sets out the first tangible signs of

our Foundation's new focus.

Respecting and cherishing our habitat also means taking care of our community. We foster a sense of belonging and responsibility to our shared habitat by building strong relationships with our neighbors and participating with associations in local initiatives. A quality habitat promotes friendliness and brings individuals closer together. Spaces where encounters and exchanges are encouraged reinforce our sense of belonging to a community. They create opportunities for positive interaction and foster social relationships, contributing to a better quality of life for all.

The SOMFY Foundation strives to facilitate collaborative projects between SOMFY employees and associations, bringing hope to those who are isolated, living in substandard housing, or facing inequality of opportunity hindering personal and civic growth.

All things considered, collaborating for quality housing is crucial for our collective well-being. This creates environments where we can thrive, forge connections, and preserve our invaluable natural heritage. By joining forces, we can shape a future where everyone resides in homes that inspire them and elevate our overall quality of life.

Etienne Bourgeois, SOMFY Group CSR Director

The Foundation's mission

Vocation

The SOMFY Foundation, Together for better living on the planet, aims to build a better world for future generations. A world where each of us can have access to healthy and sustainable living spaces that respect people and the environment.

of humanity that form the basis of a balanced society, day after day.

It supports players who operate in the field and are committed to providing solutions by creating connections between people, regardless of age or social class.

Approach & Scope

The SOMFY Foundation provides financial and skills-based sponsorship for projects that contribute to providing healthy and sustainable living spaces for all while respecting people and the environment.

The SOMFY Foundation is committed to associations and local players who seek to provide adequate living conditions for everyone, particularly by promoting access to decent and sustainable housing, better social integration, and a healthier environment.

The SOMFY Foundation sees these themes as determining factors for better living on the planet and supports initiatives that place these themes at the heart of their action. The objective is to weave the bonds

To respond to these challenges, the SOMFY Foundation is committed to working with associations daily by implementing two action levers:

Financial backing to support associative projects

Human support thanks to skills-based sponsorship and the commitment to solidarity embodied by SOMFY Group employees.

Coordinating these two levers is essential to provide assistance that meets the association's needs as closely as possible.

The SOMFY Foundation exceptionally supports actions to provide emergency housing for people living in regions of the world that are victims of natural disasters or conflicts.

The SOMFY Foundation embodies the SOMFY Group's CSR policy.

A conversation with:

Jean Guillaume Despature, Chairman of the Board of Directors and the SOMFY Foundation
and **Valérie Dixmier**, Deputy CEO and Representative of the SOMFY Foundation

- What's your favorite memory of the Foundation in 2022?

JGD:

In 2019, a storm ravaged several hectares of Magland forest. In 2022, SOMFY committed to cleaning up and replanting 10 ha of the forest, an important part of our ecosystem, in collaboration with the town and the National Forest Service. Our employees rallied in significant numbers and with great speed to participate in these civic days: I was amazed by their commitment to biodiversity, a cause we had previously shown little support for.

VD:

In 2022, the Foundation underwent a pivotal transformation, aiming to extend its role beyond addressing housing issues and actively engaging in environmental and local matters. It seeks to foster the conditions and human connections underpinning a balanced and sustainable society. This year, new partnerships have emerged with organizations like "Sport dans la Ville" and "Ma Chance Moi Aussi" to enhance social and educational integration for children, adolescents, and young adults in disadvantaged neighborhoods in Cluses and Bonneville.

- What does your commitment to the Foundation mean to you?

JGD:

I am involved with the Foundation to ensure that SOMFY's sole objective is not merely to achieve profitable growth. Our responsibility is to be efficient while preserving our planet for future generations. Social, societal, and environmental challenges are numerous, and companies like SOMFY must also use their resources to serve more sustainable development.

VD:

I am fortunate to have this exceptional team under my leadership. Working alongside them, my role is to assist them in prioritizing effectively after expanding the Foundation's mission. I hold a strong attachment to our efforts in promoting a more inclusive society. The challenges we face are many and complex, and I believe that businesses can play a crucial role that complements the actions of the public sector, particularly in education, training, and inclusion.

What does our Foundation bring to the SOMFY Group and its People Project?

JGD:

SOMFY's societal commitment is as much a part of our corporate identity as our desired culture or strategic project. The Foundation adds to our soul, reinforcing the meaning we put into our work, pride, and sense of belonging to a team.

VD:

The SOMFY Foundation instills great pride in our employees: Pride in working for a company that is committed to its community and strives to fulfill its social and environmental responsibilities beyond its own premises. It aligns perfectly with our company culture, which values responsibility, solidarity, attentive listening, and respect for every individual. It also complements our internal initiatives in support of diversity and inclusion. Our employees consistently respond to the Foundation's various requests, especially through skills-based volunteering, which allows them to contribute to numerous projects. These skills transfer experiences are immensely enriching for each of our employees, as they are an opportunity to reflect on their own experiences, assess their acquired skills, and recognize their true value.



2022 Figures

The year 2022 is marked by a clear increase in volunteerism. As the Group gradually emerges from the COVID crisis, collective and in-person engagement is once again possible for everyone. This dynamic is visible both in France and internationally, with employees who are dedicated and motivated to contribute to the common good and the public interest.

ible both in France and internationally, with employees who are dedicated and motivated to contribute to the common good and the public interest.

Solidarity Days

516



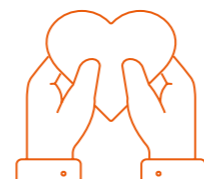
Employees Involved

464



Solidarity missions

91



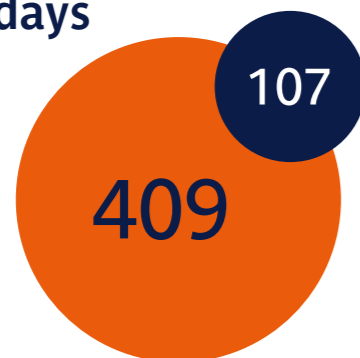
Associations supported

26



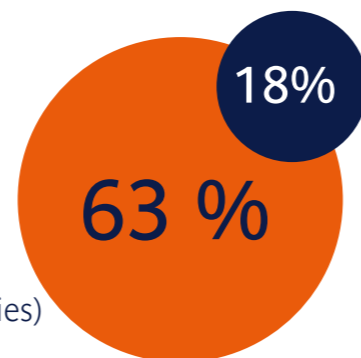
Detail of the number of solidarity days

- France
- International

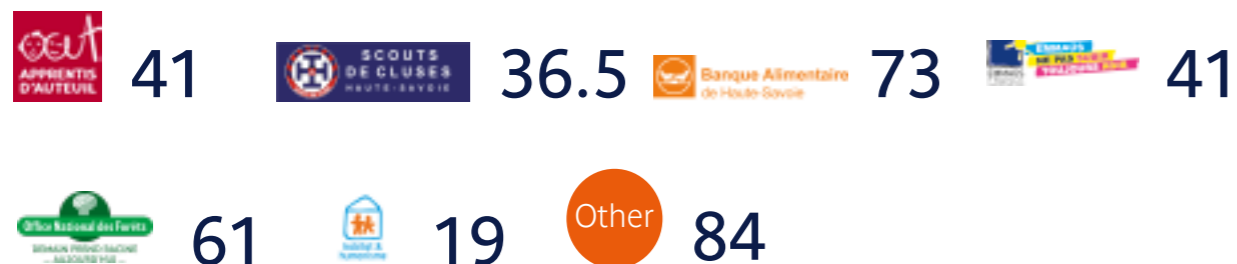


Corporate philanthropy

- Donations France
- Donations International (AHHA + emergencies)



Top associations receiving sponsorship in number of days



2022 Highlights

February UKRAINE:

Strong commitment of Group employees to help Ukrainian refugees. Field actions and donations. Donation collection and solidarity days.

May ENTOURAGE:

Day of awareness and debunking of prejudices surrounding homelessness in collaboration with ENTOURAGE, an association dedicated to assisting individuals facing precariousness and isolation. Day followed by a special collection of donations for homeless women.

June Solidarity Days:

Strengthening the connections established the previous year and getting together as a team of associations and employees. A time for associations to showcase their achievements and updates, and for employees to share their experiences.

2022

September Boost International:

Introduction of a procedure for international corporate philanthropy to guide subsidiaries in implementing corporate philanthropy initiatives and to encourage them within the Group. First 100% international challenge with Habitat for Humanity, bringing together nine nationalities.

November National Forest Service:

The SOMFY Foundation is committed to the reforestation of the Magland forest in partnership with the ONF Fund, Agir pour la Forêt—the first time an environmental day was provided to employees. 1 hectare planted by SOMFY employees to be maintained by them for five years.

December collection:

Operation CHRISTMAS POST. The holiday season exacerbates the loneliness experienced by isolated and disadvantaged individuals. The Christmas Post initiative seeks to bring a little cheer to their daily lives through a simple and meaningful action, offering comfort and a positive message. A card and chocolate.

Our approach

Our Corporate Foundation relies on dedicated employees and a committed group willing to take action and the legitimacy to make a difference.

Vision

Together for better living on the planet

Ambition

Participate in building a better world for future generations

Resources

Our ecosystem

- Annual endowment €400,000
- 3 foundation days per collaborator
- Les Petites Pierres Alliance
- Partnership with Habitat for Humanity

Healthy and Sustainable housing

Les Petites Pierres

A House is a Home



Preservation of the environment

ONF, Acting for the forest



Better social integration



Employee Involvement program

Jobs

- €300,000 donated to associations
- 516 days devoted to associations

Activities:

- 91 missions completed
- 26 associations supported
- 7 solidarity challenges

Impact

- 91 missions completed
- 26 associations supported
- 7 solidarity challenges

Profile

SOMFY FOUNDATION: COMMITMENT AND HISTORY

The SOMFY Corporate Foundation was established on July 1, 2004, to enable easier access to a more accessible understanding of our natural environment, ultimately enhancing people's quality of life in the world they inhabit. It rolls out projects in France and internationally. The Foundation's action is local, with the "Esprit Montagne" program involving Group collaborators in training young people in mountain skills. It is international with the NGO Emergency Architects Foundation. It is environmental by supporting a project such as Phenoclim, run by the Centre de Recherche des Ecosystèmes en Altitude (CREA).

In 2009, the SOMFY Corporate Foundation changed its name. The SOMFY Foundation, "Better living on the planet," is committed to promoting the advancement of sustainable housing that addresses the environmental, social, and cultural challenges of the 21st century. Its action is focused on assisting public and private organizations and grassroots associations in developing buildings that effectively cater to the needs of local communities. In 2011, the SOMFY Foundation confirmed its commitment to the fight against substandard housing through financial and skills-based

sponsorship. Many of the Foundation's 2022 programs continue to focus on providing decent, healthy housing for excluded or marginalized people.

On July 1, 2021, under the name SOMFY Corporate Foundation, Together for better living on the planet, the Foundation's purpose was broadened and now focuses on three ambitions:

1. Implement impactful programs to preserve the environment and combat climate change, focusing on reducing the carbon footprint of existing buildings.
2. Further engage SOMFY Group collaborators in activities of public interest and for the betterment of society, we strive to combine the skills of our employees with the needs of local stakeholders.
3. Utilize the benefits of prosperity and expertise to support programs that promote access to quality, sustainable housing and address inequality and social exclusion issues.

Endowed with an annual multi-year program budget of at least €370,000, the SOMFY Foundation is committed to supporting associations and local stakeholders who seek to provide adequate living conditions for everyone, particularly by facilitating access to decent and sustainable housing, enhancing social integration, and fostering a healthier environment.

A House is a Home

International program

A House is A Home started in January 2014, initially focusing its actions in France and Brazil, and then the program expanded to new territories: Belgium, Hungary, Italy, Mexico, Germany, Romania, Spain, Portugal, Bulgaria, Lebanon, Egypt, Greece, Poland, India, Brazil, Australia, France, the USA, and Asia Pacific.

Through the A House is A Home program, SOMFY Group subsidiaries are committed to working alongside the SOMFY Foundation. Each year, in consultation with the SOMFY Foundation, each subsidiary identifies a project to promote decent housing for the most disadvantaged. It provides financial support, often supplemented by skills-based sponsorship.

In 2022, the Ukrainian crisis further strengthened ties with **Habitat for Humanity** *. An exceptional grant was awarded to the NGO to contribute to the aid provided to Ukrainian refugee families. In collaboration with the Foundation, our subsidiaries have contributed to the financial needs raised by Habitat for Humanity and the association Clovek V Tsini and have taken part in numerous initiatives to help

Ukrainian families. Additional actions have been set up with Habitat for Humanity in Asia, specifically in Thailand, where a project focuses on renovating rooms for people with disabilities, and in Hong Kong, where efforts are directed towards decluttering the homes of vulnerable people residing in social housing. And finally, in Spain, with the association ARRELS for a housing and social support project.

Inspired by the SOMFY Foundation's actions, some subsidiaries have also made local commitments. With more regular exchanges, closer links have been forged between the SOMFY Foundation and the subsidiaries. In 2022, for the first time, a guide to best practices in financial sponsorship was distributed and an international survey of sponsorship initiatives by subsidiaries was carried out, providing a more global understanding of generosity across the Group.

A total of 106 solidarity days took place in our subsidiaries, with 96 collaborators getting involved!

** Long-standing partner of the SOMFY Foundation, an NGO founded in 1976, present in over 70 countries on five continents, helping over 35 million people worldwide. Habitat for Humanity, through housing, reinforces, stabilizes, and develops autonomy by improving housing conditions and access to housing.*



Les Petites Pierres

Program to fight against substandard housing

The SOMFY Foundation's mission is to facilitate access to decent, sustainable housing for everyone. To meet this objective, the SOMFY Foundation has set up a program to fight substandard housing by participating in the Les Petites Pierres Endowment Fund.

"The man who moves a mountain begins by carrying away small stones." Confucius

Faced with the immense needs in the fight against substandard housing, the high costs of implementing many grassroots initiatives, and the increasing isolation of these associations, the SOMFY Foundation has decided to provide support through a dedicated program.

"Les Petites Pierres" is a program that combines participatory financing for local projects with digital support for associations, aiming to unite all stakeholders—citizens, companies, and associations—in a shared mission to ensure access to decent housing for everyone.

Since 2013, this program—inspired by participatory approaches, which have increased their effectiveness tenfold by leveraging digital technology—has successfully implemented a participatory and solidarity-based platform: www.lespetitespierres.org.

The SOMFY Foundation takes to heart its active participation in the Les Petites Pierres collective. In 2022, Barbara POCHAT, Head of Employee Commitment and Skills Sponsorship, SOMFY Group CSR Department, joined Les Petites Pierres as a member of the Audit Committee and representative of the

SOMFY Foundation. As the guarantor of the platform's smooth operation and the success of projects, she and the other committee members decide on the eligibility of projects per the defined criteria.

As a partner, the SOMFY Foundation offers financial assistance to the Les Petites Pierres Endowment Fund, effectively doubling all donations made on the platform.

The objective of forming an "Alliance" with other partners is to collectively combine expertise and financial resources on the participatory financing platform to assist individuals affected by the housing crisis.

By implementing its patronage policy, the SOMFY Foundation strives to catalyze a wave of generosity that is accessible to all while ensuring increased efficiency for project sponsors.

The Somfy Foundation's grants for the Les Petites Pierres Endowment Fund amounted to € 190,000 in 2022: €145,500 to finance projects and €44,500 to operate and develop the platform.

Azélie

"As part of my job with the SOMFY Group, I provide legal support to the Les Petites Pierres team. I am deeply attached to the values defended by the Endowment Fund and firmly convinced that improving the quality of life through access to decent housing is an essential step toward social reconstruction. Thank you to Les Petites Pierres and its Partners for supporting people and projects that help fight exclusion and create social connections. Thank you again for your trust."

Florence

"For me, Les Petites Pierres is much more than just a fundraising program. It's

/ an enthusiastic and committed team and partners,

/ a participatory financing platform that highlights inspiring solidarity projects and connects donors with associations,

/ meeting people most affected by housing insecurity in France and the associations that support them.

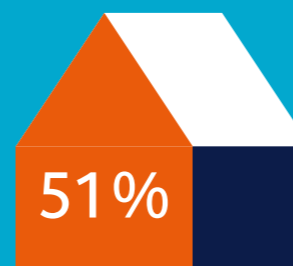
The collective exhibits a genuine spirit of collaboration and sharing, prominently demonstrated during a dedicated Digital workday in 2022.

It's a great way to put my digital skills to work for the common good."

Thank you to the SOMFY Foundation for initiating this program nearly ten years ago and for sticking with it!

A total of 21 projects funded on four themes:

Fighting against extreme exclusion



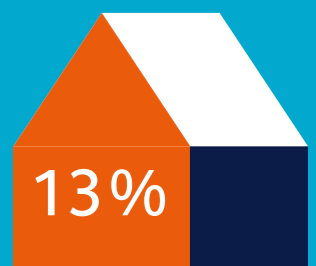
Living well in your home



Heading towards autonomy



Creating social connections:



ONF, Acting for the forest

Restructuring program
In the Magland forest

The Foundation's mission is expanding to encompass an environmental dimension, broadening its scope of action.

The Foundation supports projects that ensure access for all to healthy and sustainable living spaces while preserving individual well-being and the environment.

Better living on the planet and participating in building a better world is the new mission of the SOMFY Foundation.

In this context, the SOMFY Foundation has committed to ensuring the reforestation of the Magland forest, in partnership with the ONF - Agir pour la Forêt fund. The National Forest Service is in charge of the reforestation project.

Why Magland's Forest? Because in 2019, a summer storm destroyed 170 hectares of forest in this town. Three years later, in 2022, 10 hectares of the town area have yet to be reforested, representing 12,000 trees of various forest species to be planted. This project will complete

the reforestation of Magland's town forest area.

The SOMFY Foundation has also pledged to have 1 hectare planted and maintained by SOMFY Group collaborators for five years.

This project is the biggest ecological project in the valley since the atmospheric protection plan. This enabled collaborator volunteers to discover first-hand the challenges facing our forests in the context of global warming.

The SOMFY Foundation, therefore, offered two days of environmental solidarity. A team of ONF guides supervised these days.

A total of 61 collaborators signed up for this first-ever event. Accompanied by ONF guides, they were trained in the challenges of the modern forest and replanting trees in a natural environment.



Baptiste FURET
Sales mission for wood and
services - ONF

"From an economic point of view, our partnership has enabled Magland to reforest 10 ha of forest. Initially, the town had planned to restore its forest over a period of 12 to 15 years. The SOMFY Foundation's contribution will enable us to finance a large part of its restoration within a few years. It's a significant aid to the community and its residents! In terms of forestry and ecology, planting allows us to introduce species adapted to climate change. Forests can regenerate without human intervention, but these test phases and species introductions are a huge time-saver. Magland is a site that is closely monitored to observe the adaptation of tree species. Lastly, in social terms, our partnership has raised employee awareness of forestry and climate issues. The company's proximity makes all the more sense, as we've targeted an active audience in the area."

Benjamin

"My father was a forester, so I have a wood heritage! I've covered miles of forest with my father! I feel good here, and that storm over Magland did much damage. This day of planting for the ONF helped us rebuild the landscape and many animals' habitats. I also enjoyed getting out of the office and doing something else with my colleagues for the common good of the environment."

Employee Involvement Program France

In France, the employee engagement program has existed since 2012, and it has continued to strengthen thanks to the dedication of employees and the trust of our partner associations.

In 2012, two associations were supported; in 2022, 26 associations benefited from employee support, and over 400 solidarity days were organized.

The rule is simple: Each employee has three solidarity days a year to donate to one or more associations of their choice and how they choose. These missions are carried out during working hours and on a voluntary basis.

Many employees wanted to get involved as a team to take part in solidarity days and donate their time to help associations. Far from being team building, these days with managers strengthened team cohesion and enabled everyone to get to know each other better.

The SOMFY Foundation offers three active commitment formats:

/ Solidarity worksites: A day to help an association with small-scale DIY projects like painting, renovation, furniture assembly, maintenance of green spaces or even sorting.

- These workdays do not require any specific skills from employees; what makes them a success is their willingness, enthusiasm, and eagerness.

/ Solidarity skills: This format offers our employees' expertise to associations.

- The SOMFY Foundation identifies a need for expert sponsorship at an early stage.
- The association does not possess this skill or wishes to develop this expertise. The aim is also to train associations to make them self-sufficient.
- Using a needs diagnosis method, the SOMFY Foundation qualifies and quantifies emerging needs, then searches for volunteers.

/ Solidarity challenges: This is the SOMFY Foundation's event format. Once a year, associations meet with our employees to experiment with collective intelligence.

- The associations bring forth a challenge they are facing, and employees from diverse backgrounds at SOMFY come together for a three-hour brainstorming workshop. The creativity and energy of the group bring ideas to bear on the issues expressed.
- Employees and associations get together in June for a retrospective of their challenges.



Nadir DAGUEMOUNE
Co-manager of the Annemasse
EMMAUS community

"A heartfelt and immense THANK YOU for participating in this year's Spring Sale.

It has been a resounding success, bringing joy in connecting with people, working collaboratively, and delighting our customers with our abundant offerings. The proceeds from the sale contribute to the community's annual income, enabling us to undertake more acts of solidarity and sharing.

We thank your teams for their efficiency and invaluable assistance to our community. We also appreciate their cheerful demeanor and availability.

Let us continue working together to uphold our values of solidarity and brotherhood."

Thierry

"For me, it was a fascinating discovery—a well-oiled machine with a strong sense of humanity and a wide range of activities, encompassing collection, refurbishment, and the sale of various products.

From my limited perspective, having only dropped off a few belongings, I could never have imagined the dedication of the staff and volunteers who tirelessly assist those individuals who have been marginalized by society, helping them rebuild their lives."

DELOFFRE BLONDE
National Manager for Partnerships
Philanthropy - Habitat and Humanism

SOMFY employees have been supporting 'Habitat and Humanism' for several years, assisting in various tasks related to their mission of providing housing solutions for individuals facing difficulties. These collaborations have included equipping a demonstration apartment with home automation for individuals with limited autonomy, developing a national procurement policy framework, and conducting volunteer training sessions. These short-term missions, each lasting a few days, have provided valuable expertise not readily available within their own network and raised awareness of Habitat and Humanism's work."

An intelligent and very useful co-construction for Habitat and Humanism!"

Valérie

"Driven by the values of mutual aid, I had long wanted to get involved with an association. However, I didn't know how to go about it until the SOMFY Foundation suggested it, so I got involved with Habitat and Humanism, using my skills as a trainer to design a sales prospection kit. It was a powerful and rewarding experience. My entrepreneurial know-how helped the association's teams to be more efficient, and I also learned thanks to all the networking techniques they use to expand their opportunities. A win-win experience from every point of view."

Focus on the 2022 solidarity challenges

In tangible terms, some associations were able to rapidly implement ideas generated by employees.

Philippe ABRAHAM Food Bank Manager for Haute Savoie

The Banque Alimentaire de Haute-Savoie is highly dedicated to social initiatives, encompassing food aid, combating food waste, and facilitating the integration of individuals facing difficulties into the workforce. Through our partnership with the SOMFY Foundation, SOMFY employees actively contributed to sorting and collecting activities, providing invaluable support, especially during sorting 250 tons of food items during our national collection campaign. Moreover, we have encountered SOMFY employees who display a genuine interest and attentiveness towards these social challenges, evident through their enthusiastic engagement in solidarity initiatives."

Fabienne

"I volunteered for the Food Bank's solidarity challenge because I share its values of sharing and solidarity. As with previous challenges, it was a rich and rewarding experience. I discovered admirable people who work every day for the well-being of others, and I gained a deeper understanding of the social issue of food waste. Through collective efforts and association moderators, we were able to swiftly generate practical ideas to address their current challenges. It was a truly enriching and eye-opening experience that offered a welcome departure from our daily routines."

Seven associations took part in this special SOMFY Foundation event: Foyer les Remparts, La Banque Alimentaire de Haute-Savoie, L'Arche, Un Toit pour Tous, Logement Solidarités, Le Refuge and Habitat for Humanity Egypt.

A new formula for this 7th edition!

What's changed:

/ More qualitative, interactive brainstorming, coworking with associations during the challenges!

/ A stronger focus on subsidiaries with SOMFY Group's French distribution subsidiary, Somfy France, implementing a challenge with the association Logement Solidarités. Also, for the first time, colleagues from various subsidiaries participated in an English-speaking digital challenge with the NGO Habitat for Humanity Egypt, where nine nationalities were able to address the association's challenges.

As in previous editions, the associations were invigorated and thrilled to engage with the willing employees, presenting their issues and challenges.

A challenge is a three-hour workshop that encourages reflection, idea generation, proposal of solutions, sharing, discovery of new perspectives, learning, and the synergy of diverse skills and viewpoints. In 2022, considering the highly challenging economic circumstances for associations, five challenges focused on finding new corporate partners or private donors to diversify funding sources for Habitat for Humanity, La Banque Alimentaire 74, Le Refuge, Un toit pour tous, and Logement Solidarités.

Other challenges focused on initiating a digital communications campaign with an offbeat tone reflecting the association's image for L'Arche and involving volunteers in participative projects for Foyer Les Remparts.



For Un Toit pour tous:

/ Adjustment of the donor sales pitch to highlight the association's strong local presence.

/ Presentation of the association during company employee events near Grenoble.



For Logement Solidarités

/ Creation of a website and participation in a "bol de riz" initiative organized by a private institution.

/ The impact was advantageous for the association, raising its visibility.



For Habitat for Humanity

/ Experimentation of a new approach for adopting social rental projects for vulnerable groups.

/ Implementation of a design competition to create better housing and promote social entrepreneurship.



For La Banque Alimentaire 74

/ Creation of a sponsorship team, which is currently transferring skills.

/ Production of a video to showcase sponsorship activities.



For L'arche

/ Creation of a Youtube channel for L'Arche in France:

/ A way to raise awareness for the association and attract younger audiences.

/ The possibility of using an extensive video database that has yet to be fully exploited.

/ Highlight individuals who are given shelter and who become the best ambassadors.

/ Organization of an annual face-to-face meeting for friends of L'Arche, patrons, and major donors to share news, discuss the association's projects, and create a dialogue.

Organization

Board of Directors

Chaired by Jean Guillaume Despature, Chairman of Somfy Group's Board of Directors, the Somfy Foundation's Board of Directors comprises qualified external third parties and Somfy Group employees. It defines the Foundation's philosophy and policies. The Board of Directors also approves the budget and annual accounts.

As of July 1, 2021, the Board of Directors is composed of:

Founder's College

/ SOMFY ACTIVITES SA represented by Jean Guillaume Despature / Permanent Representative

Founder's Representatives College - SOMFY SA

/ Valérie Dixmier

/ Julie Durepaire

/ Bénédicte Miesch

/ Philippe Geoffroy

Founder's Staff College

/ Angélique Longera

College of Qualified Personalities

/ Marine Morain

/ Philippe Derumigny

Operations Team

The operational team implements and executes the Somfy Foundation's policy. To do so, it implements various support programs by developing sustainable relationships with the players and project holders that act within the SOMFY Foundation's scope.

Operations Team:

/ Etienne Bourgeois, Operations Manager

/ Barbara Pochat, Head of Programs and Partnerships

/ Florence Hendrycks, Digital Manager

/ Soizic Beaucamp, Skills Sponsorship Manager

/ Sophie Rouselle, Community Management Manager

Bénédicte

"In 2021, the Somfy Corporate Foundation underwent a mission update, incorporating two new pillars—better social integration and a healthier environment—and its longstanding commitment to combating substandard housing. As a vital part of Somfy Group's CSR policy, the SOMFY Foundation plays a key role. I'm proud to support its growth by providing legal assistance to the operational team."

Barbara

"I am truly amazed by the incredible energy, the immense drive to make a positive difference in the world, and the remarkable dedication to serving the most vulnerable individuals. I take great pride in being part of a company that wholeheartedly strives for the collective well-being. This journey we embark on, alongside our partners, is a magnificent human adventure to ensure that every person can live a life of dignity."

2023 Outlook

In 2022, the SOMFY Foundation was able to build on its existing programs and develop new ones.

In 2023, the SOMFY Foundation will be able to develop new programs for:

Better social integration with a new partner—the association 'Sport dans la Ville'

"The construction of a basketball city stadium in the Ewues district of Cluses will facilitate the implementation of diverse programs offered by the Sport dans la Ville association for the local youth. These programs will focus on fostering behavioral development and providing integration opportunities through access to training and employment.

The expansion of Sport dans la ville will enable children aged 6 and above to participate in free sports sessions led by qualified, paid instructors." This inclusive space will promote social cohesion beyond scheduled sessions. "A meeting ground for diversity and sharing, the sessions offered by the association will foster the transmission of educational values such as respect, commitment, and teamwork, as well as relational, emotional, and behavioral skills that are essential for youth's personal and professional development."

"If the association helps young people transition from sports to employment, it is thanks to the 'Job dans la Ville' program, a professional integration program. Indeed, employment is a major issue, especially in priority neighborhoods where young people face difficulties accessing training and the job market. This program, aimed at young people aged 14 and over, aims to promote equal opportunities for all young people by helping them find their path and gain access to work experience.

The program's success relies heavily on establishing solid connections with local stakeholders such as sports clubs, neighborhood associations, and local businesses. Through its strong local presence, Sport dans la Ville empowers young people to explore their region and its possibilities, facilitating their integration into the community."

Marie BARROT

Director Alpes - Sport dans la Ville

A healthier environment by:

- developing environmental solidarity days, with the arrival of new players working to promote biodiversity and reduce the ecological footprint of existing buildings.

- reintroducing the SOMFY Foundation's fourth commitment format: Solidarity vacations, with our partner Planète Urgence, including four departures.

Healthy, sustainable housing thanks to our partnership with EDHEC:

- Accelerate building renovation to improve living conditions and protect our planet.

- Asking the following question: Can the SOMFY Foundation become a catalyst for accelerating building renovation?

- And working in the following areas:

/ Analyze emerging business models and future industrial ecosystems.

/ Become an agent of positive change.

This sets an example and encourages other players to join forces and take action against the climate crisis.

Expense tracking for fiscal year 2022

Since its creation, SOMFY ACTIVITES SA (Founder) has contributed to the Somfy Foundation's multi-year action program.

As part of the extension decided upon by the Founder and starting on July 1, 2021, SOMFY Activities SA has committed to contributing to an action program over three years for at least €1,170,000.

2022 grant = €400k

2022 expenditure = €317k

Remaining balance at end of 2022 = €295k

2020	284,000	54,615	11,251	89,000		45,553	484,419
2021	265,000	38,444	13,212	172,000	15,000	20,891	524,547
2022	191,660	21,000	17,415	68,500		18,449	317,023

<i>Les Petites Pierres</i>	International program (Foundation)	Involvement of employees	Direct grants to associations	Studies and research	Operating costs	TOTAL
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Julie

"Contributing my time to the Foundation is like skills sponsorship. It brings purpose to my expertise and allows me to use my experience for a cause that selflessly works for the good of others. Collaborating with a small yet diverse team, distinct from my usual professional life, is enriching. It amplifies the power of meaningful numbers that make a tangible impact."



Sandrine

"Being part of the Foundation is both a personal enrichment and a refreshing break from my everyday work life. I get to use my skills and expertise for a meaningful cause, and the satisfaction of making a small contribution to such an incredible team makes me happy."



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Somfy Corporate Foundation

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